**Staff Vacancy – Lead Support Worker based in Winsford.**

**37 hours per week working 5 days out of 7.**

**Salary £27,732 – 28,678 (£14.41 - 14.91 per hour) plus £65.45 per sleep-in duty worked, plus on-call payment.**

Chester Link is a charity, we support twenty people across seven properties in Cheshire West and Chester.

We are recruiting for a Lead Support Worker based in Winsford.

Are you an experienced support worker or senior support worker who would like to progress and develop new skills and experience in management in a supportive and positive environment?

Do you have 2 years' experience of supporting people with a learning disability or autism?

Do you have a Level 2 or 3 qualification in social care?

Do you have a UK licence to drive a manual car? Some of our service users have their own cars to access the community, so this is essential to us and the role.

We are unable to sponsor this job role, so candidates must have a right to work in the UK.

You will work 37 hours per week alongside the staff team, working closely with our Registered Manager. You will have experience in developing and managing staff through supervision and appraisal, as well as being a positive role model.

You will guide the staff team in decision making with service users. You will work with the management team to take a shared responsibility for the management and operation of the service with a focus on clear shared communication. You will focus on ensuring the high quality of the service across all areas of work.

You will work a rolling weekend rota alongside your team, and a share of sleep-in duties. You will take part in the on-call service on a rolling rota. This is a shared role for the service users across the properties. There are two people on-call at a time, so you always have the back-up of another person. Training will be put in place for your on-call duties, and you will be supported by a committed team of Lead Support Workers and managers who work together and support each other.

We will give you a full induction into the role. You will receive on-going training and support and we expect you to commit to your own professional development. This is a permanent role and will ideally start as soon as you have passed the recruitment checks and worked any notice period in place. We will give you the opportunity to study for a leadership and management qualification via our in-house training centre.

You will receive 5.6 weeks of paid annual leave, with additional leave for service at 3, 5 and 10 years. There is a company pension scheme. You will be paid time plus half on bank holidays, and double time on Christmas day and Boxing day, if worked. We will pay for your enhanced DBS. Please read the attached job description and person specification.