

JOB DESCRIPTION

JOB TITLE: Community Engagement and Development Worker (Cheshire West)

RESPONSIBLE TO: Business Development Lead

RESPONSIBLE FOR: Engaging Irish Traveller and Gypsy Traveller communities in Cheshire West; building individual and community strengths to deliver a pilot community development programme. The programme will be based on community priorities and aspirations.

CONTRACT: 1 year initially with possible extension

SALARY: £25000 – 28154 per annum pro rata 10 hours

HOURS OF WORK: 10 hours per week

PLACE OF WORK: Service delivery Cheshire West

KEY RESPONSIBILITIES:

Working to engage Irish Traveller and Gypsy Traveller communities in Cheshire West you will:

- Actively promote asset-based community development, identifying, assessing and mapping the assets, i.e. the resources, skills, opportunities and experience available in the community across the geography, age groups, gender groups etc.
- Use these strengths and skills to co-produce health, wellbeing and other activities in response to community priorities and aspirations and to effect change
- Encourage and motivate people to speak and take appropriate or affective action about subjects that are important to them.
- Build bridges and engage the community with public and other services to improve mutual understanding and develop more responsive services.
- Enable collective action through people coming together in groups to strengthen community voices
- Create opportunities for the community to work and learn together, from their own experiences and from others, sharing skills, knowledge and experiences

GENERAL RESPONSIBILITIES

- Apply the strategic vision of ICC as outlined in the latest business plan
- Work within budgets
- Identify innovative ways to fundraise for ICC undertaking at least one fundraising initiative/challenge each year
- Ensure ICC maintains a high profile in all aspects of engagement and promotion
- Develop and maintain relationships with key stakeholders
- Respond to safeguarding concerns adhering to policy and procedures
- Comply with all relevant policies and procedures
- Work flexibly and creatively

ESSENTIAL KNOWLEDGE & EXPERIENCE	ASSESSMENT A = Application I = Interview
Relevant Degree or equivalent AND/OR proven experience in delivering successful community led programmes and achieving positive outcomes and systems change	A & I
Direct experience of working with people & communities and working collaboratively to help people to have positive experiences and to really thrive.	A & I
Understand marginalisation and the particular experiences of Irish Traveller and Gypsy Traveller communities.	A & I
Experience of dealing with Safeguarding concerns	A & I
Experience and understanding of Health & Safety, GDPR, Equalities and Human Rights	A & I
Experience of networking and building effective partnerships	A & I
Knowledge of Statutory and Voluntary Community & Faith services in Cheshire including referral pathways and access	A & I
Understanding the importance of business planning, fundraising, and working with funding bodies	A & I

ESSENTIAL SKILLS	ASSESSMENT
Excellent written, verbal and influencing communication skills.	A & I
Empathy skills with proven ability to lead, engage and motivate people	
Highly proficient in use of IT including all Microsoft packages.	A & I
Excellent recording & reporting skills including reporting on outcomes.	A & I
Excellent Time Management and ability to work proactively and prioritise to meet tight deadlines.	A & I
Excellent organisational and planning skills	A & I
Commitment to Asset Based Community Development	A & I
Ability to use own initiative and motivate others	A & I
Excellent problem solving and lateral thinking	I
Full UK Diving License and Use of Car	A

BEHAVIOURS	ASSESSMENT
Commitment to the values of ICC	I
Commitment to treating everyone fairly, regardless of difference, being respectful and non-judgmental	A & I
Commitment to personal and professional development	A & I
High expectation of self and others	A & I
Willingness to work flexibly in terms of both hours and location including evenings and weekends by prior agreement	I